

# INTERPARFUMS

## Responsible purchasing Charter

“Interparfums is committed to sustainable development.

In order to better involve its partners in its strategy, and given its business model, the Group has decided to formalize in this Responsible Purchasing Charter the best practices that have been in place for many years.

By signing the present Charter, our suppliers undertake, on their behalf and where applicable on behalf of their subcontractors, to implement the means necessary to ensure compliance with the Charter’s principles. In particular, the provisions of the present Charter encourage them to respond to the Ecovadis questionnaire and to sign our Business Ethics Charter.

This Responsible Purchasing policy enables us to strengthen our ties with trusted partners who share the same values as Interparfums and who are determined to work alongside us in an approach that gives a central place to Humanity, the Environment and Ethics in the conduct of their business.”

Philippe Benacin,  
Chairman and Chief Executive Officer

Paris, October 20, 2024

## A) Policy and tools

Interparfums' Responsible Purchasing Policy is deployed through a number of tools that complement the long-established relationships between the Group and its partners:

- the present Responsible Purchasing Charter, which is based on the principles of the United Nations Global Compact and the International Labor Organization (ILO), and promotes Interparfums' ethical values;
- a risk analysis, particularly with regard to the environment and respect for human rights;
- evaluation of suppliers' CSR performance via Ecovadis rating in the context of calls for tender and contracts concluded;
- the optimized eco-design Charter, the cornerstone of our environmental approach.

Interparfums reserves the right to request greater traceability from certain partners for specific channels, based on its risk-based approach.

In concrete terms, Interparfums strives to:

- proactively assess the risks incurred by all suppliers according to the nature of their production and their location, on the basis of up-to-date risk indicators;
- ensure that all suppliers sign and comply with our Charter of Business Ethics (<https://www.interparfums-finance.fr/pdf/rse/Charte-Ethique-des-Affaires-VA.pdf>) which defines our minimum requirements in this area;
- take suppliers' CSR performance into account via the Ecovadis score when regularly assessing their performance and in the tendering process.

Interparfums' teams are aware that the improvement process is continuous and that the increased commitment of suppliers will enable the Group:

- increase the proportion of suppliers with social and environmental certification;
- precise carbon emission factors, for example through the sharing of indicators enabled by the Ecovadis platform;
- improve the recycling potential of packaging for products placed on the market, while integrating more and more recycled materials;
- guarantee the absence of child labor in supply chains by implementing appropriate action plans in at-risk countries, or even by participating in dedicated coalitions;
- deploy pragmatic compensation approaches throughout their value chain, based on living wage principles.

## B) Claim mechanisms

We encourage suppliers and third parties to use the whistleblowing hotline available at <https://interparfums.integrityline.app/> to report concerns. Reports can be made anonymously, and each report is investigated.

## C) Governance

All Interparfums employees are responsible for the deployment of this Charter, but it remains steered by the Executive Director Supply Chain & Operations, with the support of the Interparfums Executive Committee and the Sustainable Development Department.